

visionary in looking at the future and the possibility of what the national council could do and become.

Trudy was a warm, warm caring person. She had quiet strength and she was what I would call a nurturing professional. Pat Keefe, she was a no-nonsense person. I think of the group, she displayed the most courage because at times she was not sure about this change in organizational structure for the council.

learned from that is if you gain some ground, be prepared to lose some ground the next meeting.

Their discussions were limitless and they had to do that but then they had to come back to the reality of the day and had to set up an organization that would be acceptable to the majority. -

[Elaine] The underlying concern was where was the money coming from. We needed, of course, funding. Well, the checkbooks came out. All of us contributed to that very beginning pot but Joyce is the first one. So, we continued to work and the money kept coming in. We were granted \$25,000 from the Kellogg Foundation and by 1978 in June when we met at the hotel in Los Angeles...

- Well, you can imagine the members of the task force were really excited. Here we were going to intr
- The vote was 83 in favor and 8 opposed, and we were ecstatic.

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- The council was independent. The first thing we had to do in this was, of course, decide how we were going to handle the examination and to hire an executive director for the independent council.

- We were very aware of any decisions we made, we had to think about the future and what it meant.

- There was a lot of strain with the separation of the ANA council state boards from the American Nurses Association.

- I think forming the appropriate relationships with other organizations was big and a high priority.

- I asked, "